Employers are looking for firefighters who have several valuable skills and qualities. According to *California Career Zone*, they are looking for active listeners, who give **“**full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times” (“Forest”). Employers are also looking for individuals who have coordination and good speaking skills. They need operation monitoring skills as well in order to work with machinery as needed. These are some of the most important skills that employers look for in their interviewees.

<https://www.cacareerzone.org/profile/33-2011.02>

* **Active Listening** - Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
* **Speaking** - Talking to others to convey information effectively.
* **Coordination** - Adjusting actions in relation to others' actions.
* **Monitoring** - Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
* **Operation Monitoring** - Watching gauges, dials, or other indicators to make sure a machine is working properly.